

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently looking for individuals with a diverse group of backgrounds to join our Long Harbour Operations Team in Long Harbour, NL as a **Processing Plant Technician (PPT)**. In addition, we are seeking candidates with **Power Engineering** certification to support our PPT duties in the Utilities Department.

The shift requirement for this role is a rotating 12-hour shift.

In addition to the core work of safely and efficiently operating the plant to produce a quality nickel product, our Technicians take a direct role in continuous improvement for the equipment and processes they use every day. Technicians are also business partners and are involved in the decisions and actions that keep our business balanced and competitive: maximizing reliability; reinforcing adherence to health, safety and environmental standards; carrying out administrative functions; and minimizing costs.

Our organizational design is innovative and sees Processing Plant Technicians executing these responsibilities through consensus-based decision-making, evaluating approaches and outcomes based on the needs of the business, the team, and the individual. We provide expectations around these decisions, by establishing boundaries and ensuring procedures are in place. Our culture fosters collaboration and empowerment which makes Vale an outstanding place to work.

In this position, you will:

- Contribute to the safe production of world class nickel, cobalt & copper;
- Adhere to procedures, regulations and policies with respect to safety, health and environment;
- Schedule and coordinate operations, maintenance and other activities throughout the workplace;

- Be part of a team focused on operational excellence and embrace the challenge to continuously develop by exchanging knowledge and insight with others to become a high-performance team.

What We Offer You

- Competitive salary.
- Work culture dedicated to safety, diversity & inclusion and career growth.
- Opportunities to grow your career in a large global company, and mining industry leader.
- Online training and career development opportunities.
- **Bus Service departing from St. John's to Long Harbour site daily.**
- All Personal Protective Equipment is provided upon hire. Employees are given a safety boot allowance and receive a 100% reimbursement for prescription safety glasses

About You

Education

- Minimum requirement of a High School Diploma or equivalent.
- A Newfoundland & Labrador 3rd or 4th Class Power Engineering Certificate is an asset.

Experience

- Previous experience in an industrial setting is considered an asset, however, we also appreciate that diversity of thought comes from our differences – and that is what makes us awesome and our Technicians unique!

Skills

- Strong social skills and effective communication abilities.
- Ability to create networks and relationships with stakeholders.
- Ability to work cooperatively within a team environment.
- Demonstrate a strong concern for Safety, Health and Environment.

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where our operations play a crucial role.

At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from the Voisey's Bay mine into finished nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine, located in Labrador, is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Priority will be given to Newfoundland and Labrador residents. We also welcome those who are willing to relocate back home and those looking to make NL their permanent home.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Apply by: Sunday, July 26, 2026.

#ValeBaseMetals