

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently seeking a **Central Shop Mechanical Maintenance Planner** to join our **Central Shop Maintenance Team** in Long Harbour, NL.

This is a permanent on-site position, working a 4x10s Monday to Thursday schedule at our Long Harbour Operations Site.

As a Central Shop Maintenance Planner, you will provide planning, scheduling, and coordination support for maintenance repair activities executed through the Central Shop. The role is responsible for developing detailed work packages, coordinating labour and material requirements, and ensuring maintenance work is ready for execution. The Planner will support mechanical repair, CNC machining, welding and fabrication, FRP repair, and protective coating activities while working collaboratively with operations, maintenance, engineering, procurement, and contractors.

Additionally, in this position you will:

- Plan and schedule maintenance repair and fabrication activities executed through the Central Shop.
- Develop detailed work packages including labour requirements, materials, tooling, drawings, inspection requirements, and estimated durations.
- Coordinate job readiness activities to ensure materials, services, tools, permits, and documentation is available prior to execution.
- Prepare material requisitions and work with procurement and warehouse personnel to secure required parts and services.
- Coordinate machining work including CNC and conventional machine shop activities.
- Support planning of welding, fabrication, FRP repair, and protective coating work scopes.
- Maintain accurate work order information, task lists, estimated hours, and completion records within SAP.
- Track planned versus actual labour, material usage, and work durations.

- Support weekly planning and scheduling processes, priority meetings, and shutdown planning activities.
- Work closely with supervisors, trades personnel, operations, and contractors to optimize work schedules and resource utilization.
- Review completed work packages and capture lessons learned to improve future planning accuracy.
- Ensure all work packages comply with established safety requirements and maintenance work management processes.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Relocation Assistance
- A Bus Service departing from the St. John's vicinity

About You

Education:

- Post secondary education is required.
 - Preference may be given to a Bachelor of Engineering Degree or Engineering Technologist Diploma.
 - An Interprovincial Red Seal may be considered.
- A Project Management Professional (PMP) designation would be considered an asset.

Experience:

- Minimum 5 years of work experience in Maintenance Planning, Maintenance Supervision, or a closely related discipline in a heavy industrial or mining environment.
- Previous experience coordinating major maintenance activities would be considered an asset.
- Previous experience with project controls, tracking, costing, budgeting, etc. would be considered an asset.

Skills:

- Proficient in SAP, MS office, Power BI, and P6.
- Analytical, problem-solving and troubleshooting skills.
- Flexible and adaptable, able to respond to changing roles and environment in a positive and constructive manner while managing multiple priorities.
- Able to build and maintain strong positive relationships across multiple work groups.
- Excellent communication and interpersonal skills.

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where Vale Base Metals' integrated operations play a crucial role.

At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from Vale Base Metals' Voisey's Bay mine, located in Labrador, into nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Employees engaged by the Company must be lawfully able to work for the Company in the country where the role is located. The Company does not provide immigration, work permit, or permanent residence sponsorship or assistance.

Pay Grade: H01

Apply by: Wednesday, August 12th, 2026

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.