

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently seeking a **QAQC Advisor** to join our **Maintenance Engineering & Reliability Team in Long Harbour, NL**.

This is a permanent on-site position, working a 4x10s Monday to Thursday schedule at the Long Harbour Operations site in Long Harbour, NL.

As a QAQC Advisor you will assist with the overall management of the Quality Program, procedures, documentation, and records. Your experience and skills will ensure proper review and acceptance of contractor's QC program including verification of effective QC program implementation through conducting quality surveillance and audits.

Additionally, in this position you will:

- Be committed to the goal of Zero Harm to people, the workplace, our community, and the environment.
- Commit to reducing risk to ALARA (As Low As Reasonably Achievable) to prevent injury or production loss
- Liaison with planning and scheduling as it relates to QA/QC
- Complete in-service equipment inspection assessments as per our O.U.P. to identify equipment condition and prepare inspection and repair reports on findings.
- Inspection of new construction/fabrication and repair/alteration of in-service pressure/process equipment, process piping and structural components as well as coordinate and manage specific plant equipment QA systems and records
- Assist maintenance in repair strategies by assessing the equipment's condition and necessary repairs, issuing repair requests to, co-developing welding repair and general repair strategies with engineering and supporting the successful management of equipment integrity

- Support the warehouse in their quality control program in regards to verifying and inspecting material as per purchase orders and verify proper storage, preservation, maintenance of all received material and equipment.
- Review Contractor's QC Program and documentation, verifying procedures, ITPs, etc.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Relocation Assistance
- A Bus Service departing from the St. John's vicinity

About You

Education:

- Post-secondary education is required.
 - Preference may be given to an Engineering Technologist diploma.
- Certifications in C.Tech or C.E.T., API 510, API 570, API 653, NBIC, and/or Level 2 CWB is preferred.

Experience:

- Minimum of 5 years in a hands-on technical experience with maintenance work/supervision in a complex industrial environment is required.
- Previous experience in QAQC is preferred.
- Previous SAP experience would be an asset.
- Demonstrated experience coordinating maintenance work planning activities an asset.

Skills:

- Knowledge of Service NL, Public Safety Act
- Excellent organization, communication (written and oral), as well as interpersonal skills
- Strong analytical, problem-solving and troubleshooting skills
- Ability to build and maintain strong positive relationships across multiple work groups
- Quality Auditing experience based on ISO 9001-2000/ISO 19011 standards

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where Vale Base Metals' integrated operations play a crucial role.

At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from Vale Base Metals' Voisey's Bay mine, located in Labrador, into nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Employees engaged by the Company must be lawfully able to work for the Company in the country where the role is located. The Company does not provide immigration, work permit, or permanent residence sponsorship or assistance.

Pay Grade: F6T

Apply by: Thursday, May 7th, 2026

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.