

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently seeking an **Asset Monitoring Centre Analyst** to join our **Reliability & Maintenance Engineering Team** in Long Harbour, NL.

This is a permanent on-site position, working a 4x10s Monday to Thursday schedule at the Long Harbour Operations site in Long Harbour, NL.

As an Asset Monitoring Centre Analyst, you will be responsible for condition monitoring data collection and analysis within the facility. The primary goal is to continuously improve equipment performance and reliability through the adoption of world class condition monitoring principles, proven reliability tools, and continuous improvement of maintenance strategies on equipment. Your experience and skills will interface with Maintenance and Operations personnel to ensure plant efficiency is optimized without impact to safety, the environment, or the community.

Additionally, in this position you will:

- Participate in the development of vibration inspection and analysis programs in the facility
- Analyze equipment health through ultrasonic inspection, infrared thermography, lubrication analysis, and vibration analysis to aid Reliability Engineers/Advisors and Maintenance personnel in problem identification and troubleshooting.
- Perform ultrasonic lubrication, laser alignments, oil collection for oil analysis, and collect vibration data.
- Execute all approved inspections and maintenance work orders in accordance with maintenance procedures with respect to work methods, resource requirements, materials, and established scheduling deadlines.
- Utilize established Work Management systems to maximize the effectiveness and efficiency of work and the system to continuously improve work procedures.
- Ensure all inspections are properly documented and captured in SAP for follow-up including escalation of deficiencies which may present safety, production or environmental concerns.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Relocation Assistance
- A Bus Service departing from the St. John's vicinity

About You

Education:

- An Interprovincial Red Seal or Engineering Technologist certification in a mechanical field is required.
- A Vibration Analyst Certification is preferred.

Experience:

- Minimum of 3 years of Condition Monitoring, Reliability, Vibration Analysis or hands-on technical maintenance work and/or supervision in a complex industrial setting.
- Experience with SAP.
- Experience in the field or on-the-job training of machinery condition monitoring.

Skills:

- Excellent organization, communication (written and oral), as well as interpersonal skills.
- Able to build and maintain strong positive relationships across multiple work groups.

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where Vale Base Metals' integrated operations play a crucial role.

At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from Vale Base Metals' Voisey's Bay mine, located in Labrador, into nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver

results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Employees engaged by the Company must be lawfully able to work for the Company in the country where the role is located. The Company does not provide immigration, work permit, or permanent residence sponsorship or assistance.

Pay Grade: F7T

Apply by: Wednesday, April 29th, 2026

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.