

**Ready to build a rewarding career in an industry that is growing?**

## Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

## The Opportunity

We are currently seeking **Maintenance Supervisors (Senior Coordinators)** to join our **Instrumentation Maintenance, Maintenance Services, and Maintenance & Reliability Engineering Teams** in Long Harbour, NL. Relocation to the Province of Newfoundland & Labrador will be required for this role.

These are permanent on-site positions, with a work schedule depending on each department's individual requirements. The working schedule may be 4x10s Monday to Thursday, 4x10s Tuesday to Friday, or a rotational schedule of 7 days on, 7 days off.

As a Maintenance Supervisor (Senior Coordinator) you will lead Mechanical and E&I Technical personnel within the Long Harbour Processing Plant facilities to ensure the proper operation of plant equipment and processes and the incorporation of maintenance best practices into the installation and maintenance procedures of equipment to achieve world-class maintenance results. Your experience and skills will work with all the various Maintenance Teams and Operations to ensure that plant efficiency is optimized without impact to safety, the environment, or the community.

Additionally, in this position you will:

- Execute all approved maintenance work orders in accordance with maintenance procedures with respect to work methods, resource requirements, materials, and established scheduling deadlines.
- Coordinate and oversee work scopes performed by internal and external contractors in your assigned areas.
- Assign work in compliance with daily and weekly schedules and deviate for urgent work only as prescribed within the framework of established maintenance policies and procedures.
- Utilize established Work Management systems to maximize the effectiveness and efficiency of work and the system to continuously improve work procedures.
- Manage emergency and breakdown situations independently, drawing on external resources as required.

- Collaborate with Maintenance Engineering, Technical Services, and Operations on capital and maintenance projects to perform all such work efficiently with minimal disruption to production operations.

## About You

### Education:

- Post secondary education in a Mechanical, Electrical, or Instrumentation program is required.
- A Mechanical, Electrical, or Instrumentation Interprovincial Red Seal is required.
- A P.Tech or CET designation would be an asset.

### Experience:

- A minimum of 5 years of work experience in a maintenance environment is required.
- Previous experience as a maintenance supervisor, coordinator, or planner is preferred.
- Previous experience with SAP is considered an asset.

### Skills:

- Excellent organizational and communication skills.
- Strong analytical, problem-solving, and troubleshooting skills.
- Ability to build and maintain strong positive relationships across multiple work groups.

## What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Relocation Assistance
- A Bus Service departing from the St. John's vicinity

## Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where our operations play a crucial role. At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from the Voisey's Bay mine into finished nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine, located in Labrador, is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21<sup>st</sup> century economy.

## Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

**Pay Grade:** H01

**Apply by:** Monday, May 26<sup>th</sup>, 2025

**#ValeBaseMetals**

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.