

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a **Senior Maintenance Engineer** to join our **Maintenance** team in Long Harbour.

This is a permanent on-site position, working a 4x10s schedule at the Long Harbour Operations site in Long Harbour, NL.

As a Senior Maintenance Engineer, you will act as a leader in improving overall equipment performance with their area, as well as support project management tasks, maintenance and cost analysis, investigation, and other actions to ensure equipment is correctly maintained and performing at optimum capability.

Additionally, in this position you will:

- Perform evaluation for physical condition including conduct failure analysis and lead the implementation of the recommendation to ensure effective and efficient problem solving.
- Provide urgent technical assistance to Maintenance Supervisors to increase equipment availability and reduce production losses.
- Evaluate Equipment Design improvements and assist with the co-ordination of project upgrades.
- Conduct regular implementation of maintenance procedures and identify deviations or deficiencies for improvements.
- Support stakeholders with Troubleshooting complex problems.
- Apply value analysis (cost vs. benefit) in making maintenance decisions concerning repair, replacement, or redesign of equipment.
- Experience in the field or on-the-job training of machinery condition monitoring, machinery lubrication, engineering, mechanical maintenance.

About You

Education:

- Undergraduate degree in Mechanical Engineering.
- Professional Engineer (P.Eng) designation with PEGNL.
- Certification in lubrication as analyst or technician preferred.
- Certification in vibration analyst preferred.
- CMRP certification preferred.

Experience:

- Minimum of 8 years experience in a similar role within maintenance, preferably in hydrometallurgical processing, mining heavy equipment, or oil and gas industries.
- Previous experience in the mechanical & piping disciplines.

Skills:

- Demonstrated mentoring and coaching skills.
- Excellent communication (verbal & written) and interpersonal skills.
- Knowledge of the Safe Production model of risk and hazard management.
- Ability to solve problems and apply creative solutions to keep equipment and property in proper condition.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- A Bus Service departing from the St. John's vicinity

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where our operations play a crucial role. At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from the Voisey's Bay mine into finished nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine, located in Labrador, is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Pay Grade: F5T

Apply by: Sunday, November 3rd, 2024

#ValeBaseMetals