

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a Process Production Lead to join our Production Engineering team in Long Harbour, NL.

This is a 12 month fixed term position, working a 12 hour rotating shift schedule.

As a Process Production Lead, you will monitor the plant's performance, while working collaboratively site wide to help coordinate plant operation to ensure each shift sustains and builds production capability to achieve targets. Assisting with a wide variety of tasks relating to both technical and operational support for the Long Harbour Processing Plant, the Production Lead will study aspects of operational efficiency, quality and develop strategies for mitigating risk.

In this position, you will:

- Monitor plant system production performance and integrity; connect with the various groups to ensure processes are in place to sustain and build production capability, and meet targets outlined in the production plan;

- Coordinate plant operations and process to meet production goals and allow for maintenance of equipment;
- Attend daily production meetings, report on current plant operation, issue written shift reports and identify constraints;
- Support the development of execution plan strategies and implement operating plans for the area(s) of responsibility, taking into account, targets and related actions to reduce incident frequency rates, environmental performance, production output, quality, costs and capital expenditures;
- Identify any required changes to the established production and/or maintenance schedules, that will impact either upstream or downstream customers;
- Analyze in-control processes, identify common causes of variation and develop action plans to make the vital changes to correct the common causes;
- Aid in the implementation of changes vital to regain/sustain/build production capabilities.

About You

Education:

- Post-secondary education within a related field;

Experience:

- A minimum of 5 years' relevant process experience required;
- Industrial and/or operating environment an asset;
- Hydrometallurgical knowledge and experience an asset;
- Supervisory experience considered an asset;

Skills:

- Proficient in MS suite;
- Analytical, problem-solving and troubleshooting skills;
- Flexible and adaptable, able to respond to changing roles and environment in a positive and constructive manner while managing multiple priorities;
- Able to build and maintain strong positive relationships across multiple work groups;
- Excellent communication (written and oral), as well as interpersonal skills;

What We Offer You

- Competitive compensation.
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program

- Virtual Healthcare online
- Online training and career development opportunities
- A Bus Service departing from the St. John's vicinity.

Why Newfoundland and Labrador

Newfoundland and Labrador, Canada's easternmost province, is known for its rugged coastline, rich cultural heritage, and significant natural resources. The province's economy is bolstered by a robust mining sector, where our operations play a crucial role. At Long Harbour, we operate a state-of-the-art processing plant, which refines nickel concentrate from the Voisey's Bay mine into finished nickel, copper, and cobalt products. This plant is a cornerstone of our commitment to value-added processing in Canada. Meanwhile, the Voisey's Bay mine, located in Labrador, is one of the world's most substantial nickel deposits. It provides high-quality nickel, copper, and cobalt, essential for the 21st century economy.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Accommodation is available throughout our recruitment process for applicants with disabilities.

Pay Grade: F6T

Apply by: Sunday November 10th, 2024.

#ValeBaseMetals