



Job Title: Maintenance Supervisor (Coordinator)

Want to help Canada develop a sustainable future?

Who We Are

Welcome to Vale. Our purpose is to improve life and transform the future. Together. We value our workforce and strive to offer continuous training and career development opportunities for our people.

Vale Base Metals is one of the world's largest producers of high-quality nickel and an important producer of copper and responsibly sourced cobalt. With headquarters in Toronto, Canada, and operations in Newfoundland & Labrador, Ontario, Manitoba, UK, Indonesia, and Brazil, we are delivering the critical building blocks for a cleaner, greener future.

Applying the latest technologies to sustainably mine the critical minerals that power electric vehicles, build renewable energy solutions, and help develop life-saving medical equipment is at the heart of what we do.

We invite you to be part of our evolution.

Our Team

Our Newfoundland and Labrador Operations are an integrated mining, milling, and processing operation. Nickel concentrate from the fly-in, fly-out Voisey's Bay operation is shipped to our state-of-art Long Harbour Processing Plant where it is refined into low-carbon and high-purity nickel rounds, cobalt rounds and copper cathodes.

The Mechanical Maintenance Execution Team in Long Harbour is responsible for coordinating maintenance activities for planned and unplanned preventative and repair maintenance tasks. They are expected to follow the weekly maintenance schedule and execute the work as planned based on equipment availability, while also responding to any repairs required during a process upset to ensure the plant continues to run. They enforce and implement safety programs (ie: Golden Rules, Tool Box Talks, CRM/LIF Audits, etc.) to help prevent accidents before they occur. They also work collaboratively with other disciplines and support where needed.

The Opportunity

We are currently seeking two (2) **Maintenance Supervisors (Coordinators)** to join our team in the Maintenance Department in **Long Harbour, NL**. This is a full-time permanent position, with a rotation of 7 days on and 7 days off.

The Maintenance Supervisor (Coordinator) is responsible for leading a team of technical resources in compliance with Vale standards and world class best practices. Interfacing with Maintenance and Operations personnel, this position is a critical component to ensure plant efficiency is optimized without impact to safety, the environment, or the community.

In this position, you will:

- Execute all approved maintenance work orders in accordance with maintenance procedures with respect to work methods, resource requirements, materials, and established scheduling deadlines.

- Coordinate and oversee work scopes performed by internal and external contractors in your assigned areas.
- Assign work in compliance with daily and weekly schedules and deviate for urgent work only as prescribed within the framework of established maintenance policies and procedures;
- Utilize established Work Management systems to maximize the effectiveness and efficiency of work and the system to continuously improve work procedures;
- Manage emergency and breakdown situations independently, drawing on external resources as required;
- Collaborate with Maintenance Engineering, Technical Services, and Operations on capital and maintenance projects to perform all such work efficiently with minimal disruption to production operations;

About You

Education

- Red Seal Interprovincial Journeyperson, Technician or Technologist Certification in a mechanical field;
- CET considered an asset;
- Post-secondary education within a related field will also be considered;

Experience

- 5+ years' experience with hands-on technical maintenance work and/or supervision in a complex industrial environment preferred;
- Experience with SAP an asset;
- Demonstrated experience coordinating maintenance work planning activities an asset;

Skills

- Excellent organization, communication (written and oral), as well as interpersonal skills;
- Strong analytical, problem-solving and troubleshooting skills;
- Able to build and maintain strong positive relationships across multiple work groups;

How can Vale grow your career?

- Competitive Salary.
- Opportunity to earn an annual Employee Bonus.
- Attractive pension and benefits (company paid core coverage, flex health and dental coverage, disability plans, and optional insurances).
- Leave for all of life's reasons (vacation, flex, sick, top up for maternity/parental).
- All Personal Protective Equipment is provided upon hire. Employees are given a safety boot allowance and receive a 100% reimbursement for prescription safety glasses.
- Employee Family Assistance Program.
- Work culture dedicated to safety, diversity & inclusion, and career growth.
- Opportunities to grow your career in a large global company, and mining industry leader.
- Online training and career development opportunities.



Include to Transform

At Vale, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and Vale values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

Grade H01

Apply

Interested applicants are encouraged to submit their application online at <https://vale.eightfold.ai/careers>.

Accommodation is available throughout our recruitment process for applicants with disabilities. If you require a specific accommodation to enable you participate in our recruitment process, please email us at vnirecruitment@vale.com.

Apply by Sunday March 24, 2024.

#ValeBaseMetals